



CRS Skills: Building a strong foundation

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Skills for CRS: Building a Strong Foundation



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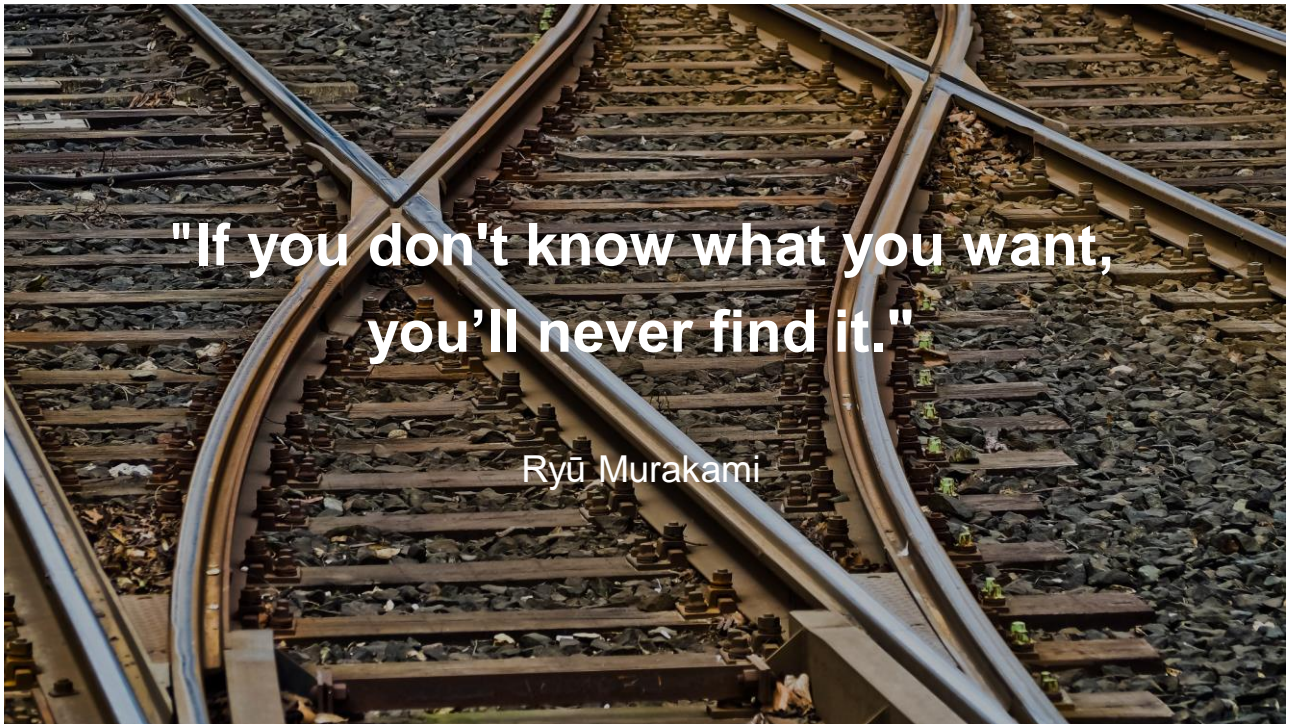
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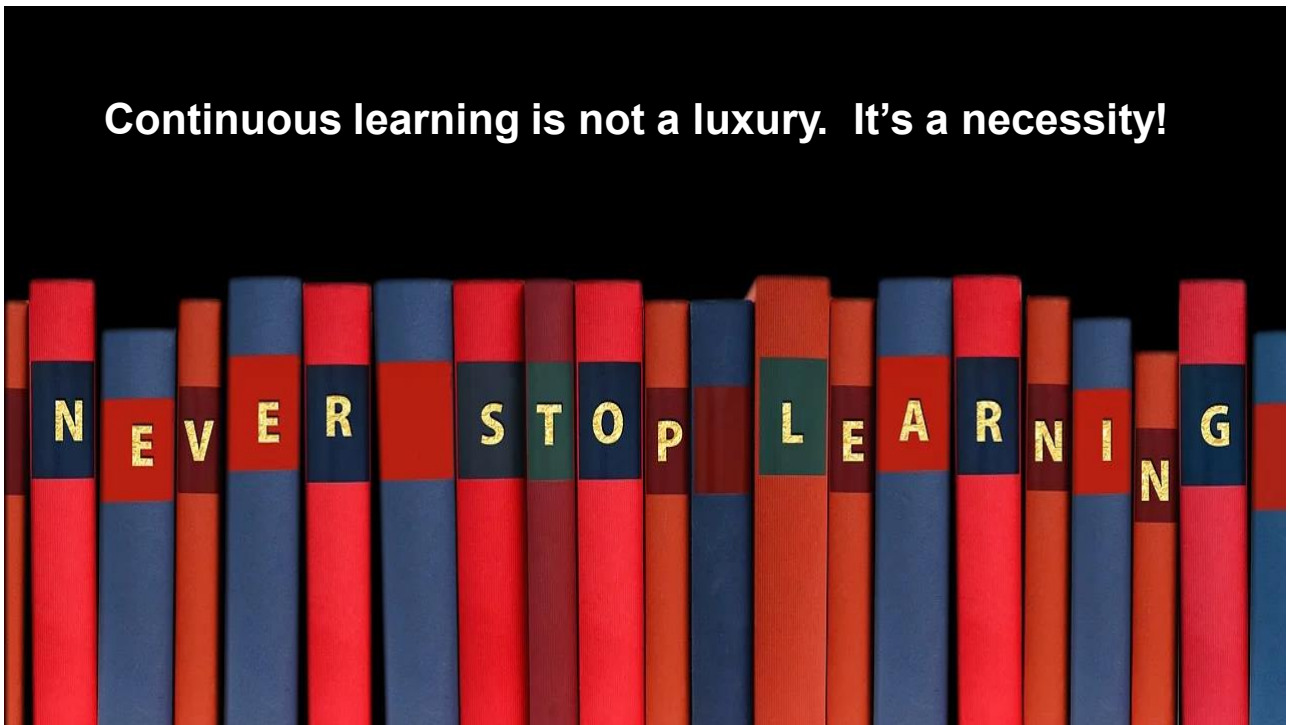
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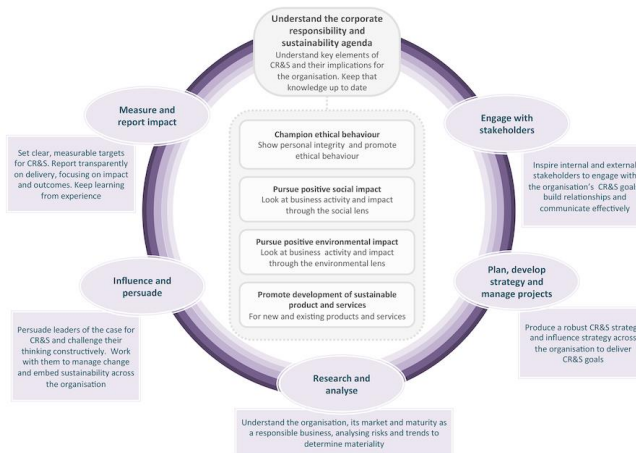
Don't let your career happen to you!

- Get clear on what you really want.
- Assess what knowledge/ skills you need to get there.
- Make a development plan!
- Tell people.
- Make time for your development.
- Regularly review your progress, goals and plan.
- Be intentional!



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The framework



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Self assessment

ICRS CPD self-assessment



In our fast-changing world, continuous learning and development is no longer optional. Whether we are part of an organisation or working independently, we all must ensure we stay abreast of developments in our field, current in our understanding of key issues and up to date with our skillset.

No matter what stage of your career you are at, this CPD tool will help you (re)evaluate your ambitions and your expertise and will support you in creating a development plan that is aligned with your professional goals.

Use this tool regularly (at least once a year) to plan your next development steps.

Mid-term career goal assessment:

<p>Take a moment to reflect on your medium-term career goals. Look about five years ahead or in other words, envisage the type of role you would like to step into after your next one.</p> <p>In three to five years, where do you see yourself professionally?</p>
<p>Describe the type of work you would like to do then? (If you have a specific position in mind, note it down.)</p>
<p>What scope / impact do you want to have then?</p>
<p>Describe the type of leader you want to be then? What leadership skills will you have developed?</p>
<p>What are the main hurdles you need to overcome to get there?</p>

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Thank you for joining the ICRS Aspire Hub webinar on:

Skills for CRS: Building a Strong Foundation

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